

1.1: The <u>Race Equality Charter</u> (REC) Self -Assessment Team (SAT) aims to improve the experience, representat on, progression and success of racially minorit sed staf and students at University of Sussex by creat ng an inst tut on-wide approach to systemic and structural race equality work.

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- Diverse representation: consider representat on from dif erent protected groups.
- Cross sect on of funct ons: Academic, Faculty Reps, Professional and support staf, data analysts (consider roles and grades)
- Senior Leaders
- Staf networks