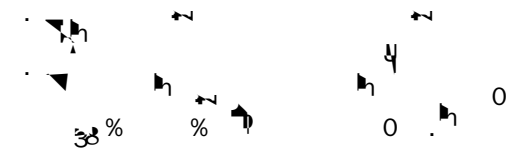


OUR BIODIVERSITY STRATEGY

Vision: The most biodiverse campus
in the United Kingdom.

Objectives



Aims



Annex A

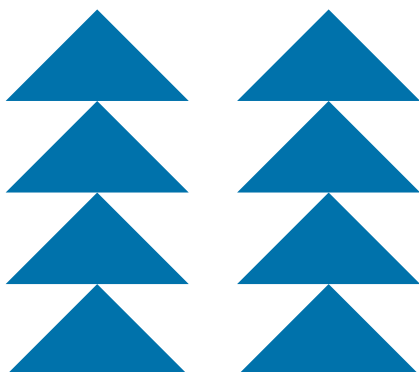
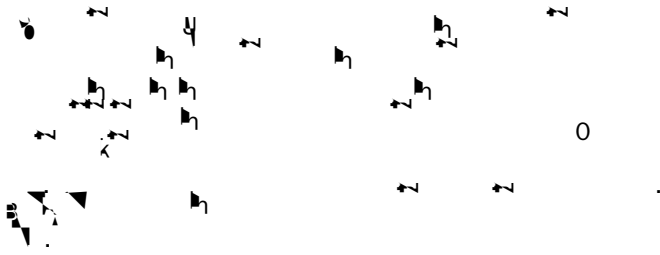


OUR BIODIVERSITY POLICY

This Biodiversity Policy sets out the key institutional principles that we are adopting in order to realise our strategic vision of being the most biodiverse campus in the United Kingdom. The are designed to help us achieve a biodiversity net gain through specific actions such as

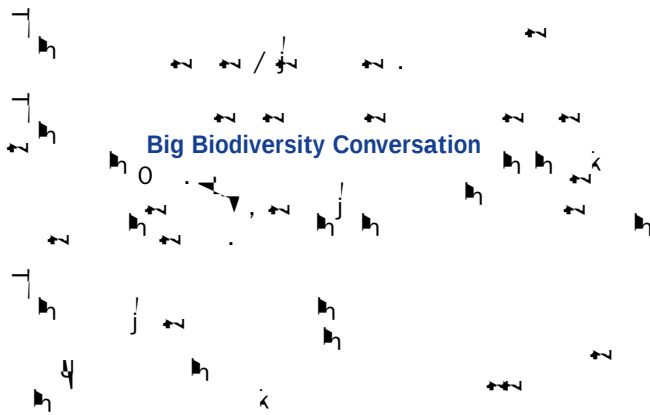


MISSION STATEMENT



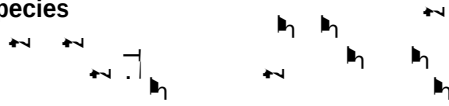
ENABLING THE DELIVERY OF PRACTICAL BIODIVERSITY PROJECTS

The University of Sussex is committed to continuing to support student and staff-led practical biodiversity initiatives on campus.

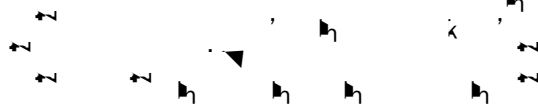


GLOSSARY OF BIODIVERSITY TERMS

Alien species



Amenity grassland



Bee hotels



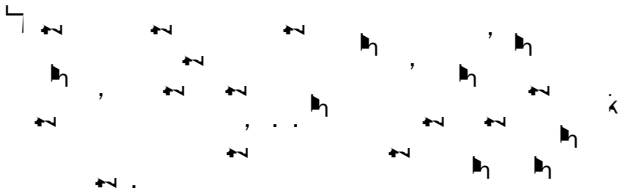
Biodiversity

CATEGORIES OF LAND MANAGEMENT INTENSITY

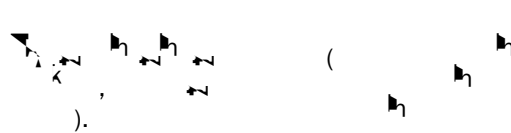
The following categories of land management intensity were proposed by leading academics in the field of biodiversity. We used them to understand and map our estate in relation to biodiversity, and will continue to use them to classify our estate as we take action to meet our stated objectives.



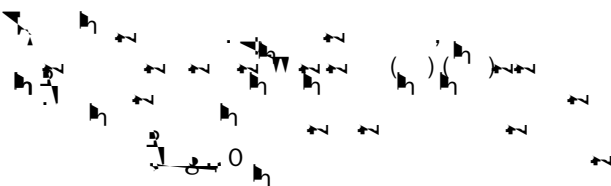
A. Amenity management



B. Reduced mowing areas



C. Low management areas (flower-rich downland and hay meadow)



ALIEN SPECIES: DEFRA LIST OF INVASIVE NON-NATIVE SPECIES

The following lists of animal and plant species are taken from the DEFRA guidance on invasive non-native species as of February 2023. We will actively monitor our campus for the presence of these species with the aim to limit their impact on native biodiversity.

PLANT SPECIES – WIDELY SPREAD

Common name	Scientific name
American skunk cabbage	
Chilean rhubarb	
Curly waterweed	
Floating pennywort	
Giant hogweed	
Himalayan balsam	
Nuttall's waterweed	
Parrot's feather	

PLANT SPECIES – NON WIDELY SPREAD

[illegible]

PLANT SPECIES – NON WIDELY SPREAD (CONTINUED)

Common name	Scientific name
Mesquite	
Perennial veldt grass	
Persian hogweed	
Purple pampas grass	
Salvinia moss	
Senegal tea plant	
Sosnowsky's hogweed	
Tree of Heaven	
Vine-like fern	
Water hyacinth	
Water-primrose	
Whitetop weed	

ANIMAL SPECIES – WIDELY SPREAD

Common name	Scientific name
Chinese mitten crab	
Egyptian goose	
Grey squirrel	

